



(Unique Entity Number: 198100637D)

PRIVACY STATEMENT

Baker Technology Limited (“BTL”, the “Company”) together with its subsidiaries (the “Group”) are committed to protecting and respecting your personal data. This Privacy Statement explains how we collect, disclose, use and protect your information when you visit the Group’s websites at:

www.bakertech.com.sg

www.bakerengineering.com.sg

<https://seadeep.com.sg/>

<https://www.seahercules.com.sg/>

COLLECTION AND PROCESSING OF PERSONAL DATA

You can use and browse the Group’s websites without disclosing your personal data, except as may be necessary to allow us to respond to your requests or in cases where you contact us directly. You are not required to provide this information; however, we may not be able to provide you the requested service if you choose not to.

Personal data such as your name, email address, phone number, or other contact details (e.g., when filling out the enquiries form) are collected only when you provide it to us.

PURPOSE OF USE

All personal data collected may be used by the Group for the following purposes:

- To communicate with you (e.g., responding to your enquiries or requests pursuant to your emails, telephone calls, faxes and/or submission of any online forms or to your job/internship application)
- Website maintenance and improvements across our websites
- Compliance with legal regulations

Personal data that you provide to us via our websites will not be shared outside of BTL and its subsidiaries without your consent, except if required by law.

COOKIES AND TRACKING TECHNOLOGIES

We use cookies and similar tracking technologies to enhance your experience across our websites. A cookie does not give us access to your computer or any information about you, other than the data you choose to share with us. You can choose to disable cookies through your browser settings, but doing so may affect certain features of the website.

DATA SECURITY

To safeguard your personal data, all electronic storage and transmission of personal data is secured with appropriate security technologies.

RIGHT TO WITHDRAW CONSENT, REQUEST ACCESS TO, AND CORRECTION OF PERSONAL DATA

You have the right to withdraw consent, request access to, and make correction of personal data that the Company/ the Group holds about you in accordance with applicable laws. If you wish to do so, please contact our Data Protection Officer by email at pdpo@bakertech.com.sg

NOTICE FOR ALL BTL WEBSITES USERS

If you are only browsing the Group's websites, we do not capture data that allows us to identify you individually.

Please note, all information, and/or materials (including graphics, design, acoustics and accompaniments) in this website may not be used or reproduced, in part or whole, without the written consent of Baker Technology Limited. Accordingly, you should only access this website if you agree to abide by these conditions.

This Privacy Statement may be updated from time to time. Any changes will be posted on this page with an updated effective date.

CONTACT US

If you have any questions on this Privacy Statement or on our data collection practices, please contact us by email at pdpo@bakertech.com.sg

(Last updated 17th October 2025)